

Environmental Management Requirements

1. SHE Policy

Copy of a SHE Policy signed in terms of ISO14001: 2015

- Addressing commitment to Environmental Management.
- Addressing pollution prevention.
- Environmental degradation.

2. Presentation of sound Environmental Management Strategy

- Waste Management Plan (applicable waste streams).
- Emergency preparedness/response plan (e.g., major spills).
- Site/ Work specific Environmental Management Plan.

3. Legal protection of Employees and the Environment

- A letter from top management guaranteeing the protection of workers refusing to do environmentally hazardous work in terms of Section 29 of NEMA 107, of 1998.

4. Environmental Training and Competency

- Proof of training and skills of persons performing significant activities (e.g., oil spills, waste classification etc.) and other applicable activities.

5. Appointment of a SHE Officer

- Appointment of a qualified SHE Officer.
- Copy of CV and qualifications.